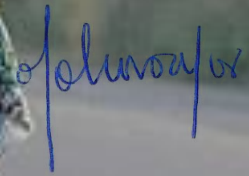


Social Responsibility Policy

“ Throughout our activities we must ensure that Social Responsibility is an integral part of our operations. It must be achieved through partnership and consenting dialogue with the local stakeholders”

Chairman OEPEL 2014



Positive Contributions To Local Communities

OUR GOALS ARE

To make a positive contribution to our local communities

To respect different cultures and the rights of individuals

To promote and maintain honesty, integrity and high ethical standards

OEPEL personnel must be committed to achieving these goals

- Managers are responsible and accountable for upholding the Social Responsibility Policy.
- All OEPEL personnel and contractor personnel consider Social Policy in all their activities, and intervene when these goals are compromised.

To ensure compliance with our Social Responsibility Policy we must

- Comply with the laws of the host country.
- Ensure all staff and contractors are aware of OEPEL's unquestionable commitment to Social Responsibility.
- Maintain high ethical standards throughout all interactions with local communities.
- Communicate OEPEL's activities with the local communities taking into account local traditions.
- Identify, in partnership with local communities, social projects where OEPEL can make a positive contribution in areas such as health, infrastructure and education.
- Manage OEPEL lead projects in such a way that community expectations are met.
- Perform regular audit of all our activities, using these results to drive performance.