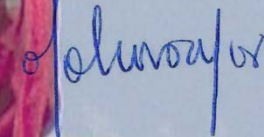


Health & Safety Policy

“ Health and Safety is of primary importance. Throughout our operations we must protect the health and safety of our employees, our contractors and all of those touched by our business activities”

Chairman OEPEL 2014



No Harm to People And No Incidents

OUR GOALS ARE

A safe and healthy working environment

Zero harm to people

Zero impact on the health and safety of our neighbours

Zero incidents

OEPEL personnel must be committed to achieving these goals

- Managers are responsible and accountable for Health and Safety.
- All OEPEL personnel and contractor personnel must intervene in unsafe or non compliant conditions and remain responsible for their own health and safety and that of others.

To ensure compliance with our Health & Safety Policy we must

- Have in place a Health and Safety Management System in compliance with all regulatory requirements and industry standards.
- Ensure that this system is understood and applied at all level in OEPEL.
- Ensure that all employees and contractors' personnel are competent to undertake their work safely.
- Set annual performance targets supported by action plans.
- Assess the consequences of all our activities and put in place effective controls.
- Maintain current health and safety emergency plans.
- Report and investigate all health and safety incidents and take appropriate measures in order to prevent reoccurrence.
- Perform regular audits of all our activities, using the results to drive performance.